



Svitlana Romaniuk

ASSOCIATE PROFESSOR

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SUMMARY

I am a professor at the University of Warsaw with many years of experience in administrative roles. I am responsible for the policy of equality and respect for diversity at the Faculty of Applied Linguistics.

SKILLS

- High competence in tutoring, mentoring, and coaching
- Knowledge of the latest solutions in equality and adaptation programs
- Problem-solving and negotiation skills
- Organization of own work and team management
- Coordination of complex projects
- Analytical thinking and creativity

HOBBIES

- Non-fiction literature
- Skiing, Travelling

LANGUAGES

English: C1

Upper intermediate

Polish: C2

Proficient

Ukrainian: C2

Proficient

Russian: C2

Proficient

EXPERIENCE

10/2024 - Current

Dean's Representative for Equality

University of Warsaw | Warsaw

- Responsibility for the policy of equality, diversity, and inclusion.
- Member of the university network "Równoważni" (Equals).

04/2021 - Current

Associate Professor

University of Warsaw | Warsaw

- Analysis of data, designing and conducting research, especially in the areas of media, language of politics, and Ukrainian refugees.
- Research and analysis: refugee experience in Polish schools (language, cultural differences, social norms, social influence and trauma-related vulnerabilities).
- Co-author of the project: *Cultural and Linguistic Adaptation of Ukrainian Refugees* (2023-till now).
- Organizer of the scientific conference: *Ukrainian Refugees in Poland and Georgia: Challenges of a New Era* (7.03.2025)
- Co-author and implementer of the project: *Ukrainian Children in Poland: My Multilingual World* (2023-till now).
- Co-author of the project: *Multilingual Experiences of Ukrainian Refugee Families in Poland and Germany: An Analysis of Family Language Policy* (2024- till now).
- Initiator and coordinator of the project: *Get to Know Your Neighbors - Near and Far. Language and Culture in a Nutshell*, which supports the integration of children and adolescents in Polish schools. The program offers free trial lessons in foreign languages such as Ukrainian, Russian, and optionally Polish for students and teachers (2020-till now).
- International cooperation (Germany, Croatia, Hungary, Czech Republic, USA, Canada, Finland, Georgia, Ukraine).

10/2020 - 09/2024

Vice Dean for Administration

University of Warsaw | Warsaw

- Department's financial management, including budget monitoring.
- Managing a team of 40 people.

10/2016 - 09/2020

Vice Dean for Student Affairs**University of Warsaw** | Warsaw

- Responsible for the introduction and implementation of national education strategies and policies.
- Preparing documentation, reports, and implementing the new Higher Education Act.
- Program development of new study programs.
- Managing the education process, leading a team.

10/2008 - 03/2021

Assistant Professor**University of Warsaw** | Warsaw

- Developing original courses for students, including those related to media and social communication language, language in business, and language in politics and diplomacy.
- Designing inclusive programs aimed at children and adolescents, encouraging self-discovery and respect for different cultures.

07/2007 - 06/2017

Ukrainian and Russian language lecturer**School of Eastern Languages, Eastern Europe Studies, University of Warsaw**
| Warsaw

Courses A1-C2, translation studies courses.

09/2003 - 12/2004

Senior lecturer**Municipal Management Academy** | Kyiv, Ukraine

Course - Ukrainian Language in Business

09/2003 - 01/2004

Senior lecturer**Higher School of Economics and Marketing "EKOMEN"** | Kyiv

Course - Ukrainian Language in Business

EDUCATION

03/2017

University of Warsaw | Warsaw

Ph.D. with habilitation: Linguistics

10/2008

University of Warsaw | Warsaw

Ph.D.: Linguistics

03/2007

Ukrainian Academy of Sciences | Kyiv, Ukraine

Ph.D.: Linguistics

09/1995 - 06/2000

Lesya Ukrainka Volyn National University | Luck, Ukraine, Master's degree:

Linguistics