



Inna Khovrak

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ABOUT ME

Senior Monitoring, Evaluation, and Learning Manager & Sustainability and ESG Expert

WORK EXPERIENCE

01/03/2024 – CURRENT Kristiansand, Norway
SENIOR ANALYST OXFORD RESEARCH

Research, consultancy and knowledge sharing.
Project management.
Monitoring, evaluation and reporting.
Strategic advisory support (guidance and change management). Capacity development.
Carrying out qualitative and quantitative analyses commissioned by businesses and ministries (Literature reviews, reputation and user surveys, interviews, case studies, comparative analysis between countries, statistical analysis, market analysis and business analysis, etc.).

19/10/2022 – 31/12/2023 Røros, Norway
CONSULTANT & PROJECT MANAGER RØROSREGIONEN NÆRINGSHAGE AS

Monitoring, evaluation, and reporting
Strategic advisory support
Market research and analysis
Human resources and capacity development

Internship: Okt 2022 - Jun 2023
Full-time: from Jun 2023

31/08/2021 – 30/06/2022 Irpin, Ukraine
ACTING VICE-RECTOR FOR RESEARCH AND TEACHING, INTERNATIONAL COOPERATION AND INVESTMENT STATE TAX UNIVERSITY

Managing local and international projects.
Strengthening international cooperation.
Providing strategic guidance and change management.
Building cross-functional relationships and sustain communications.

31/08/2021 – 30/06/2022 Irpin, Ukraine
PROFESSOR OF THE DEPARTMENT OF SOCIAL PHILOSOPHY AND MANAGEMENT STATE TAX UNIVERSITY

Conducting research, consulting, and knowledge sharing.
Creating programs and courses.

24/03/2021 – CURRENT Ukraine
DIRECTOR CENTRE OF EXCELLENCE FOR SUSTAINABLE DEVELOPMENT

The Centre of Excellence for Sustainable Development (CESD) is an impact-driven think tank aimed at the creation, dissemination, and application of knowledge in the field of sustainable development by building a favorable learning environment, expanding the scientific worldview, strengthening social responsibility, intensifying national and international cooperation.

- Research: Generate and disseminate innovative and relevant research in the field of sustainable development.
- Network: Serve as a platform for collaboration between academia, government, NGO, and industry.

- Training: Provide educational opportunities and develop capacity in the field of sustainable development.

04/2005 – CURRENT

PROGRAM COORDINATOR & PROJECT MANAGER

Main projects:

- Strengthening university social responsibility for sustainable development (2021): The goal of the project is to inspire socially responsible leaders for a sustainable future and to promote sustainable lifestyles.
- Sustainable development based on the concept of social responsibility: Budgets & Reporting & Communications, Georgia (06.2019): Meetings and workshops: Sustainability Governance (Sustainability Committees, Teams, and Working Groups), Responsible Investments, Responsible supply chains, Measuring sustainability, CSR and Sustainability reporting frameworks, Results-focused reporting and communication plan, The importance of external verification.
- Complex approach to the higher education quality assurance system (2016): The main aim: Development of the complex approach to reforming the higher education quality assurance system based on the British experience and EHEA guides, integration into the world higher education area.
- Training programs and courses for an educational institution «Erudite» (06.2015 – 02.2020).
- Young Financier School (2013 – 2014): An educational project aiming at forming financial knowledge and enhancing the level of financial competence among the youth for sustainable development.
- Culture & educational projects for Youth NGO «New Wave» (05.2005 – 04.2007).

31/08/2006 – 06/06/2021 Kremenchuk, Ukraine

FROM ASSISTANT PROFESSOR TO PROFESSOR KREMENCHUK MYKHAILO OSTROHRADSKYI NATIONAL UNIVERSITY

Preparation of the long-term and short-term training programs and courses.

Project management and coordination.

Conducting research and consulting.

Strengthening international cooperation.

10/2019 – CURRENT Vilnius, Lithuania

VISITING PROFESSOR UNIVERSITY OF APPLIED SCIENCES

11.2021: Courses: Project Management for Sustainable Development, Strategies for Research Competencies Development in Higher Education

11.2020: Online courses: Corporate Social Responsibility Programs: Implementation Framework, Strengthening Stakeholder Engagement for the Implementation of Sustainable Development Goals

11.2019: Courses: Innovation as a regional development driver, The Secrets of Successful Startups

03/2017 – 04/2017 Zlin, Czechia

VISITING PROFESSOR TOMAS BATA UNIVERSITY

Content of the teaching program:

Corporate Social Responsibility: Designing a Strategic CSR Program.

1. Corporate Social Responsibility: Definition and Benefits.
2. New trends from the world of CSR: Case Study.
3. The integration of CSR into the business strategy.
4. The Pros and Cons of CSR Reporting.
5. Career Opportunities in Corporate Social Responsibility.

01/2016 – 04/2016 Czechia

VISITING PROFESSOR INSTITUTE OF TECHNOLOGY AND BUSINESS

Internship Program, course «Corporate Social Responsibility»

Topic 1: Social Responsibility as a factor of sustainable development

Topic 2: The social responsibility of the person, state, and society

Topic 3: Strategic management & CSR

Topic 4: Customer relationship management & CSR

Topic 5: Social partnership as an instrument for developing social responsibility

Topic 6: Measuring the Effectiveness of Corporate Social Responsibility

03/2007 – 09/2008 Ukraine

BUSINESS ANALYST LEAGUE OF PRIVATE INVESTORS

- Analytics, business case development and decision support for key projects

- Ensuring compliance with policies, standards and regulatory requirements

- Training, employee engagement
- Employer branding

02/2018 – 12/2020 Belgium

NATIONAL EXPERT HORIZON 2020 PROGRAMME COMMITTEE IN CONFIGURATION «SMES AND ACCESS TO RISK FINANCE»

10/2019 – CURRENT Ukraine

EXPERT NATIONAL AGENCY FOR HIGHER EDUCATION QUALITY ASSURANCE

04/2005 – 04/2007 Kremenчук, Ukraine

MANAGER NGO «NEW WAVE»

PR.

Project management:

- Planning, implementation, and development of projects
- Tracking, analysis, and reporting of the results

Recruiting and training new employees:

- Ensuring on-boarding, training

07/2020 – CURRENT Ukraine

EXPERT NATIONAL RESEARCH FOUNDATION OF UKRAINE

● **EDUCATION AND TRAINING**

2019 – 2020 Ukraine

DOCTOR OF ECONOMIC SCIENCES Volodymyr Dahl East Ukrainian National University

2011 – 2012 Ukraine

PH.D. IN ECONOMICS Poltava National Technical University

31/08/2005 – 29/06/2006 Kremenчук, Ukraine

M.A. IN ECONOMICS Kremenчук State Polytechnic University

31/08/2001 – 29/06/2005 Kremenчук, Ukraine

B.A. IN ECONOMICS Kremenчук State Polytechnic University

● **PUBLICATIONS**

h-index:

Scopus Author ID: 56677790400 (**h-index: 10** as of 09/29/2024)

ResearcherID: U-5159-2017 (**h-index: 3** as of 09/29/2024)

Google Scholar: <https://cutt.ly/zUczXDN> (**h-index: 15** as of 09/29/2024)

<https://www.researchgate.net/profile/Inna-Khovrak>

● **NETWORKS AND MEMBERSHIPS**

01/2024 – CURRENT Oslo

Member of standardization committee in Sustainable development goals management

Standard Norge

SN/K 618 Ledelsessystem for FNs bærekraftsmål

<https://standard.no/standardisering/komiteer/komiteoversikt/snk-618/>

03/2020 – CURRENT Ministry of Finance / Warsaw, Poland

Expert of the Committee «Non-financial reporting»

08/2018 – CURRENT Ministry of Development Funds and Regional Policy / Warsaw, Poland

Expert of the Committee «University Social Responsibility»

08/2018 – 09/2023 Ministry of Education and Science / Kyiv, Ukraine

Expert of the Committee «Economic transformation; demographic changes and welfare of society»

31/12/2016 – 30/12/2017 Ministry of Development / Warsaw, Poland

Expert of the Committee «Education and popularization of CSR»

03/2021 – CURRENT Ukraine

Member of the NGO Innovation University

03/2021 – CURRENT Ukraine

Member of the Ukrainian Evaluation Association

12/2016 – CURRENT Ukraine

Member of the Ukrainian Educational Research Association

● **HONOURS AND AWARDS**

2021

Exchange Alumni Grants Program – The U.S. Embassy in Kyiv

07/2019

Fellowship Under the Polish National Commission for UNESCO Scheme – financed by the Ministry of Science and Higher Education / Warsaw / Poland

01/2019

Award of the Verkhovna Rada of Ukraine to the Most Talented Young Researchers in the field of fundamental and applied research and scientific and technical developments for 2018 – Ministry of Education and Science / Ukraine

10/2018

Academic mobility within the framework of the project «Innovation University and Leadership. Phase IV: Communication Strategies and Relationships University-School»

project «The Impact of Higher Education Institutions on the Development of Regions» / Warsaw University, Jagiellonian University / Poland

02/2018

Academic mobility within Erasmus + – Abertay University / Dundee, Scotland, UK

2016

Lane Kirkland Scholarship Program

09.2016 – 07.2017: Field of research «Corporate Social Responsibility in the context of globalization» / Jagiellonian University, Cracow University of Economics / Poland

2016

Ukraine Higher Education Leadership Development Programme – British Council, Leadership Foundation for Higher Education

2016

Future Leaders Programme – British Council, Leadership Foundation for Higher Education

2014

Scholarships of the Government of Ukraine for young scientists (2014-2016) – Ministry of Education and Science / Ukraine

2013

Exchange Alumni Small Grants Program – The U.S. Embassy in Kyiv

2012

Open World Program: Education

funded by the US Congress, managed by the Open World Leadership Center at the Library of Congress, and administered by American Councils for International Education / Umpqua Community College/ USA

● **LANGUAGE SKILLS**

Mother tongue(s): **UKRAINIAN**

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
RUSSIAN	C2	C2	C2	C2	C2
POLISH	B2	B2	B2	B2	B2
ENGLISH	B2	B2	B2	B2	B2
NORWEGIAN	B2	B2	B2	B2	B2

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

● **TEACHING ACTIVITIES**

Change management (PhD), Project management (MA), Social responsibility (MA), Global economy (MA), Regional Economics (BA), Investment (BA), etc.

● **DIGITAL SKILLS**

Microsoft Office | Zoom | Social Media | Google Docs | Microsoft Teams